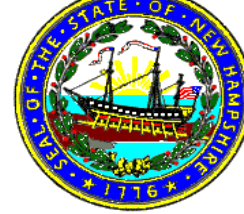




NEW HAMPSHIRE NATIONAL GUARD  
AGR VACANCY ANNOUNCEMENT  
Human Resources Office  
Building 1, Minuteman Way  
Concord, NH 03301-5652



**PLEASE POST IN A PROMINENT LOCATION**  
**READVERTISEMENT**

**ANNOUNCEMENT NUMBER NHNG AGR 16-010**

**10 May 2016**

**POSITION TITLE, SERIES/GRADE O3/CAPTAIN**

**NUCLEAR MEDICAL SCIENCE OFFICER, AIR FORCE AFSC 43YXX, 43EXX, 43HXX, 43MXX, 43TXX / CAPT/O3 (AIR)**  
OR **ARMY AMEDD MOS (AOC) 72A67, 72B67, 72D67, 72E67 / CPT/O3 (ARMY)**

**MAXIMUM MILITARY GRADE CPT/O3**

FULL PAY AND ALLOWANCES BASED ON RANK AND LONGEVITY.

**MERIT/OPEN:** Current members of the **NHNG** in the grade of O1-O3 and personnel eligible to become a member (commissioned officer) of the **NHNG**.

**CLOSING DATE: 8 June 2016**

**DUTY LOCATION**

12<sup>th</sup> Civil Support Team  
Concord, NH 03301

All CST Team members must reside within a one-hour commute of the State Military Reservation, Concord, NH.

**TYPE OF APPOINTMENT**

**ONE TIME OCCASIONAL TOUR (OTOT) - This is a 5 year controlled tour and will not be a career AGR position. Tour will not exceed 5 years, if AGR selected wants to continue as an AGR will need to find a position outside the Civil Support Team. At the discretion of the command the individual may convert to career status without further competition if the current environment warrants such.** Individual selected for this position will be required to sign an OTOT certificate of agreement. Selected individual will be required to remain assigned as a member of the Weapons of Mass Destruction (WMD)-Civil Support Team (CST) for a minimum of 3 years following the completion of the Civil Support Skills Course (CSSC).

If selected individuals orders bring them into sanctuary (18-20 years of Total Active Federal Military Service) a sanctuary waiver will be required.

**MAXIMUM RANK/AFSC REQUIREMENTS**

Maximum rank/pay grade for this position is CPT/O3. The Nuclear Medical Science Officer must occupy a position required by the TDA. This position requires that the incumbent be militarily assigned to an AIR FORCE AFSC 43YXX, 43EXX, 43HXX, 43MXX, 43TXX or **ARMY AMEDD MOS (AOC) 72A67, 72B67, 72D67, 72E67** position within the unit of assignment. Selectee, if not qualified, must become qualified within the first 12 months of assignment. Individual selected for AGR service must meet the physical qualifications for entrance into Active Duty. Individual selected must also meet the requirements of ANG 36-101, chapter 5. Applicants must be informed that DoD and DA regulations regarding an officer who is being re-appointed in the AMEDD, to have their rank and date of rank recalculated at 1/2 credit for all commissioned service, normally resulting in a decrease in their current rank by one grade. There are no exceptions granted to this process.

**OTHER PERTINENT DATA**

The Enlistment and Reenlistment Bonus, Student Loan Repayment Program incentive and the Selective Reserve Recruitment Health Care Professionals incentive will be **terminated** upon start date for an AGR Title 10 or Title 32 tour. Recoupment may be required depending on the specific incentive contract recoupment procedures.

**FOR ADDITIONAL INFORMATION**

Contact MSgt Kristine Poplar, at DSN: 684-9339, Commercial (603) 225-1339, [Kristine.m.poplar.mil@mail.mil](mailto:Kristine.m.poplar.mil@mail.mil) or CW2 Kathryn Scott at DSN: 684-9327, Commercial (603) 225-1327, [kathryn.l.scott9.mil@mail.mil](mailto:kathryn.l.scott9.mil@mail.mil). Other job postings are available at <https://www.nh.ngb.army.mil/employment/jobs>

**INSTRUCTIONS FOR APPLYING**  
**PROVIDE YOUR EMAIL AND PHONE NUMBER WITH APPLICATION**

**MERIT:** (Current NH AGR's) REQUIRED DOCUMENTS

**\*\*Also see MINIMUM PREREQUISITES**

**ARMY/AIR FORCE:**

- A single page memorandum expressing your interest in and qualifications for the position, include announcement number
- An applicable resume for the position
- Three References include, email addresses and phone number
- ARMY: Last five NCOER's.
- ARMY: Copy of Enlisted Record Brief (ERB)
- ARMY: DA 705 w/passing score (within 6 months of closing date)
- ARMY: Current Ht/Wt Memo from your Cdr or DA Form 5500/5501 meeting standards of AR 600-9 (within 30 days of closing date)
- **ARMY: Baccalaureate and Post-Baccalaureate transcripts (if applicable).**
- AIR FORCE: Enlisted Performance Report (last five)
- AIR FORCE: Records Review Rip
- AIR FORCE: Report of Individual Fitness with a passing score (within 1 year of closing date)
- AIR FORCE: AF Form 422 obtained from Clinic (within 1 year of closing date) POC Med Group 603-430-2325
- **AIR FORCE: Baccalaureate and Post-Baccalaureate transcripts (if applicable).**

**OPEN:** (AGR's outside of NH and NON AGR's) REQUIRED DOCUMENTS

**\*\*Also see MINIMUM PREREQUISITES**

**ARMY/AIR FORCE:**

- NGB Form 34-1 (**20131111**) which includes announcement number and title of position
- Current or prior Technicians must include last SF 50
- ALL DD 214's
- Three References include, email addresses and phone number
- ARMY: Current Ht/Wt Memo from your Cdr or DA Form 5500/5501 meeting standards of AR 600-9 (within 30 days of closing date)
- ARMY: Current ADOS orders (if applicable)
- ARMY: Last five NCOER's
- ARMY: Copy of Enlisted Record Brief (ERB)
- ARMY: DA 705 w/passing score (within 1 year of closing date)
- ARMY: RPAM Retirement Points Summary Sheet, NGB 23a & 23a-1
- ARMY: MED PROS Printout showing you're medically fit for AGR tour. (within 30 days of closing date)
- ARMY: Include any medical profiles or medical duty review board findings.
- **ARMY: Baccalaureate and Post-Baccalaureate transcripts (if applicable).**
- AIR FORCE: Current MPA Tour Orders (if applicable)
- AIR FORCE: Last five Enlisted Performance Reports (EPR) (if applicable)
- AIR FORCE: Records Review Rip
- AIR FORCE: Report of Individual Fitness with a passing score (within 1 year of closing date)
- AIR FORCE: Point Credit Summary VMPF
- AIR FORCE: AF Form 422 obtained from Clinic (within 1 year of closing date) POC Med Group 603-430-2325
- **AIR FORCE: Baccalaureate and Post-Baccalaureate transcripts (if applicable).**

**FAILURE TO SUBMIT ALL THE REQUIRED DOCUMENTS WILL CAUSE YOUR APPLICATION TO BE DISQUALIFIED**

**Applications must be received in the Human Resources Office NO LATER THAN 1600 hours (4:00 PM) on the closing date indicated above. Applications can now be left with an HRO representative, Pease AFB, Bldg 100.**

**Applications sent via overnight (UPS, FEDEX, etc) are not delivered to the Human Resource Office and may not meet the closing date/time requirement.**

**MAIL RESTRICTION**

Applications submitted at the government's expense will not be considered. This includes those submitted in government envelopes or postage and those submitted by way of a fax machine. **Do not** include tabs dividers, books, booklets, or document protectors when submitting applications. When mailing (use address on top of job announcement) please allow at

least 4-5 days for the application to get through our mail distribution system. **NOTE:** Overnight applications are discouraged as those packages are not delivered to HR.

### **EQUAL EMPLOYMENT OPPORTUNITY**

The NH National Guard is an equal opportunity employer. Selection for this position will be made without regard to race, religion, age, national origin, gender, political affiliation, marital status, membership or non-membership in an employee organization or any other non-merit factor.

### **EXPERIENCE DESIREABLE BUT NOT REQUIRED**

- Analytical laboratory operations experience
- Environmental Science experience
- Staff assignment in Nuclear, Biological or Chemical related field
- Experience with GC/MS, FTIR, and PCR technologies
- Experience in Defense Support to Civil Authorities
- Fire, Law, EMT and Office of Emergency Services (OES) experience
- Field Laboratory experience

### **SPECIAL REQUIREMENTS: To qualify for selection to WMD-CST positions, the applicant must:**

- Complete a physical examination IAW NGR 500-3, chapter 9, paragraph 3 before completion of the hiring process. HAZMAT Technician certification requires that each individual on the WMD-CST maintains the minimum medical standards noted throughout their duty assignment.
- Undergo urinalysis drug screen testing upon entry on active duty, and periodic testing while assigned to WMD-CST duty. States will ensure that members of the WMD-CSTs are included in the testing rotation under the local Alcohol and Drug Abuse Prevention Control (ADAPC) program.
- Meet AOC/MOS/AFSC qualifications for their duty position within 12 months of their assignment to the unit. An extension may be granted as an exception to policy IAW NGR 600-5 and ANGI 36-101 when WMD-CST training and MOS/AFSC qualification courses cannot both be accomplished in the initial 12 months through no fault of the service member.
- Uphold the highest standards of conduct and personal appearance.
- Ensure that outside employment, associations and off-duty conduct/activities are consistent with Federal directives on ethics and with State and Federal conflict of interest policies. Commanders must maintain a copy of the written approval for outside employment of AGR members. However, this employment must not impact the unit mission accomplishment or unit readiness.
- Agree to minimum three-year tour on the WMD-CST after completion of CSSC.
- If the Soldier or Airman holds an alternate MOS/AFSC identified in the WMD-CST TDA, the State will submit an exception to policy request to the appropriate NGB staff section for approval before hiring action is completed.
- Refer to AFI 36-2101, AFOCD and DA PAM 600-4 to determine if you have met the educational prerequisites to qualify for the AFSCs or AOCs referenced in this announcement.
- Must successfully pass a Standardized Occupational Health AFI 48-123 Chap 17, Occupational Health Examination prior to entry on to team
- Will be required to receive immunizations such as, but not limited to, Anthrax and Smallpox
- Must not be color blind

### **MINIMUM PREREQUISITES:**

- Must possess or be able to obtain a secret security clearance
- Must not have been previously separated for cause from active duty or a previous AGR tour
- Must not be eligible for, or receiving a federal military retired or retainer pay, nor federal service annuities

### **JOB DESCRIPTION, DUTIES AND RESPONSIBILITIES:**

The Nuclear Medical Science Officer is the principal operator of the Analytical Laboratory System, a crew-served mobile laboratory system used to analyze chemical, biological, radiological, and nuclear (CBRN) materials. Personnel will process and prepare samples for possible law enforcement evidence in the event of a criminal or terrorist incident. Duties include:

- Advise the Incident Commander on a variety of health related issues involving the affected population. Acts as a resource for the Incident Commander or other DoD response elements regarding the potential spread of causative agent(s) and potential effect on the population. Provides advice on methods to control the affected area and begin or cease quarantine procedures.
- Operate and maintain the Analytical Lab System. Conduct operator level maintenance, trouble shoot, operate and interpret results from all assigned analytical equipment and techniques, which include, but is not limited to:
  - Gas Chromatography/Mass Spectrometry
  - Fourier-Transform Infrared Spectroscopy
  - Polarized Light Microscopy
  - Polymerase Chain Reaction
  - Colorimetric Immunoassay
  - Ion Mobility Spectrometry
  - Electrochemiluminescence Immunoassay
  - Class III Glove Box
- Relay concerns about protection of food and water supplies and identify procedures to safeguard these resources. Advise the Incident Commander and healthcare workers, both at the scene and in health care facilities.
- Assimilate information collected by the reconnaissance team, and from other sources, and translate relevant data into meaningful information for the Incident Commander.
- Provide recommendations for down range analyses and collection of samples, based upon the reconnaissance team's findings.
- Analyze and characterize unknown samples of suspected CBRNE agents and substances present at an incident site.
- Effectively utilize reach back capability to share information with, and potentially send samples to, designated state and federal agencies for additional technical expertise and confirmatory analysis.
- Assess current and projected hazards to personnel, animals, and selected critical infrastructure that may result from exposure to identified CBRN threat agent(s).
- Participate in advanced planning, coordination, and training processes with potential supported or supporting local, state, and federal agencies, other WMD/CSTs and DoD response elements.
- Train CST members and first responders on scientific aspects of WMDs
- Act as a resource for additional reach back.
- Conduct liaison with outside agencies and organizations; presents unit capabilities briefings
- Perform other duties as assigned.

**REQUIRED TRAINING:** All WMD CST members will be required to complete the 8 week Civil Support Skills Course (CSSC). This course includes rigorous training in Hazardous Materials decontamination and detection/identification. Training and is conducted while spending extended periods of time in Hazardous Material Level-A protective suites utilizing a self-contained breathing apparatus (SCBA). Additionally, this position requires approximately 500 hours of advanced individual training following the completion of CSSC and any required AFSC/AOC-specific training, to be completed within the first 12 months following position placement.

FOR THE ADJUTANT GENERAL

BRIAN C. ELBERT, Col, NHANG  
Director of Human Resources